# Scent Safety at Okanagan College

#### Introduction

Okanagan College is committed to providing safe, healthy, and respectful spaces, and recognizes that scented products can negatively impact the health of some individuals. <u>Scent Safety Program</u> endeavors to control exposure to scented products by increasing awareness, encouraging individuals to voluntarily avoid the use of scented products in our spaces, and providing guidance on addressing scent-related issues. Scent



# What the College is Doing:

Asking all Okanagan College community members (staff, students, visitors, and contractors) to be considerate of others by eliminating, substituting, or reducing the use of scented products in Okanagan College spaces;

Including Scent Safety information in New Employee Orientations, so workers are informed of the issue and aware of expectations;

Including Scent Safety information in student handbooks and orientations, so students are informed of the issue and aware of expectations;

Providing signage throughout our spaces as reminders to be considerate of others by eliminating, substituting, or reducing the use of scented products;

Conducting annual information campaigns to educate the college community on scent safety;

Providing guidance for dealing with scent safety issues in college spaces; Providing additional scent safety resources.

### What You Can Do:

Be considerate of others by eliminating, substituting, or reducing the use of scented products in Okanagan College spaces;

A general guideline for personal scents is that they should not be detectable from more

Be understanding if you are approached about a scent issue, and collaborative in finding a solution;

## **Guidance for Dealing with Scent Sensitive Situations**

Dealing with a scent issue relating to personal products can be challenging. It can feel awkward and uncomfortable to raise a concern or be approached about a scent issue. The following approaches are designed to guide you in appropriately handling these types of situations in the office, classroom, and common areas at Okanagan College.

### **Students and Employees**



# Health and Safety Program Manual

For individuals who have been approached about their scented personal products:

Do not take offense -