

## HUMAN RESOURCES

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|---|---|---|
| <b>Subject</b>                              | <b>UNION / ASSOCIATION BUSINESS – LEAVES</b>  |   |
| <b>Procedure Section</b>                    | <b>10 Leaves</b>  |   |
| <b>No.</b>                                  | 10.40   |   |
| <b>Exempt Employment Policy References</b>  |   |   |
| <b>Collective Agreement References</b>      | Faculty<br>BCGEU Com. Agreement (FAC)<br>Vocational<br>BCGEU Com. Agreement (Voc)<br>Support  | Article 5 (Time off for Meetings and Association Business)<br>Clause 3.4 (Leave of Absence for College Committees and Union Leave)<br>Clause 3.9 (Time Off for Union Business)<br>Clause 3.4 (Leave of Absence for College Committees and Union Leave)<br>Clause 61.2 (Leave of Absence for OC Committees)<br>Article 62 (Leave for Union Officers) |
| <b>Forms &amp; Other Reference Material</b> | MyOkanagan.bc.ca > Employee > Administrative Functions > Employees > My Leave Balances (ELMS) |   |
| <b>Status of Approval</b>                   | APPROVED 5-Oct-2017   | Denise Fallis   |

### PREAMBLE

The College provides for leaves of absence to perform union or association business for reasons outlined in

