

## HUMAN RESOURCES

<b>Subject</b>	<b>SHARED REGULAR APPOINTMENTS</b> (formerly titled "7.15 Job Sharing")
<b>Procedure Section</b>	<b>7 Workload and Work Schedule</b>
<b>No.</b>	7.01
<b>Exempt Employment Policy References</b>	
<b>Collective Agreement References</b>	Support Article 16 (Appointments, Clause 16.4 Shared Regular Appointment)
<b>Forms &amp; Other Reference Material</b>	
<b>Status of Approval</b>	Approved 22-Apr-2013 Chris Rawson

### **PREAMBLE:**

The term "a shared regular appointment" is in the collective agreement between OC and the BCGEU Support Staff. It refers to the situation where the duties normally associated with one full-time position and one employee on a regular appointment are voluntarily shared between two employees on regular appointment(s). The specific arrangements for sharing the duties may vary from one situation to another, and may include sharing the normal full-time annual workload for part of the year on a full-time basis, or for the entire year on a fractional basis. A shared regular appointment is often referred to simply as "job sharing".

### **PROCEDURE:**